

International Union of Elevator Constructors Protected Temporary Mechanic Agreement

It is agreed that the following named Employee shall work for the Company as a Protected Temporary Mechanic (PTM) under the terms stated in the Collective Bargaining Agreement (CBA) and the IUEC Organizing Policy:

PTM NAME: <i>Please print or type</i>	Last Four #'s of Social Security:

This PTM has requested and been approved to challenge the following NEIEP curriculum: A PTM that does not successfully challenge the NEIEP curriculum will be required to complete the course or courses challenged. *(A maximum of 4 courses from the list below can be challenged, successful completion of 4 courses will equate to the Maximum allowed 2 Year Certificates; a Year Certificate is granted after each successful completion of 2 courses)*

Course 100		Course 300		Course 500		Course 700	
Course 200		Course 400		Course 600		Course 800	

It is mutually agreed that the following conditions shall apply:

1. If the Company has a need to reduce the number of Mechanics in its workforce, the PTM will either be reclassified within the company at the appropriate Apprentice classification or laid off before a Mechanic is laid off within the company. If the PTM is reclassified to their appropriate Apprentice classification, their hourly rate of pay shall not be reduced below a third year Apprentice (70%).
2. If the PTM leaves employment with the Company, he or she shall have their name placed on the Local's "Open Employment List" at the appropriate Apprentice classification, and the rate of pay will be determined based on the Collective Bargaining Agreement.
3. The PTM shall maintain all attendance and program requirements mandated by NEIEP. His progress is to be monitored by the Local Joint Apprenticeship Training Committee (JATC) Chairman. Failure by the PTM to maintain all attendance and program requirements mandated by NEIEP shall result in their reclassification to the appropriate Apprentice classification. Reclassification shall occur within (15) working days of when the Employer is notified by the Local JAC Chairman that the PTM has failed to maintain the NEIEP attendance or program requirements.
4. The PTM classification shall only apply within the Local Union's jurisdiction.

IUEC Local Union No. : _____ Company: _____

Employee Hire Date: _____ Employee Industry Hire Date: _____
(Used to determine vacation pay)

This form must be signed by all four parties in order to be processed.

Employee Signature Date: ___/___/___

Local Union Business Representative Date: ___/___/___

Company Representative Date: ___/___/___

IUEC Organizer or Regional Director Date: ___/___/___