

Company Owners Participating In the NEI Benefit Plans

Listed in the chart below is the total IUEC 2013 Fringe Benefit contribution to the NEI Benefits Plan.

Pension Plan	\$7.460
Health Benefit Plan	\$11.875
Educational Program	\$0.600
EIWPF	\$0.300
IUEC 401(K) Annuity	\$5.250
Hourly Contribution to NEI Benefit Plans:	\$25.485

This chart below shows the benefits contributed for the member/employee's Health Benefit Plan.

Health Benefit Plan	\$11.875
Hourly Contribution to NEI Benefit Plans:	\$11.875

This chart below shows the benefits contributed for the member/employee's Other NEI Benefit Plans.

Pension Plan	\$7.460
Educational Program	\$0.600
EIWPF	\$0.300
IUEC 401(K) Annuity	\$5.250
Hourly Contribution to NEI Benefit Plans:	\$13.610

Company owners who work in the field often divide their time on other duties of the day-to-day company business and may not accumulate ample hours worked in the field to maintain health benefits. The NEI Benefit Plans Trustees have determined the cost of benefits for company owner / operators that participate in the plan. Those costs are as follows:

Minimum contribution to the NEI Health Benefit Plan is 165 hours per month.

Health Benefit Plan	\$11.875	X	165	=	\$1,959.375
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Minimum Contributions to all other NEI Benefit Plans is 160 hours per month.

All Other NEI Plans	\$13.610	X	160	=	\$2,177.600
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Health Plan Contribution Plan	\$1,959.375
All Other Plans Contribution	\$2,177.600
Owner's Minimum Monthly Benefit Contribution:	\$4,136.975

Refer to NEI Benefit Plans letter dated September 27, 2002 addressed to all employers participating in the NEI Health Benefit Plan. IUEC members / company owner operators must perform Article IV work to be eligible to participate in the NEI Benefit Plans.