

Agreement

The International Union of Elevator Constructors ("IUEC" or the "Union") and KONE, Inc. ("KONE" or the "Company") agree to the following as settlement of all grievances involving KONE's underslung sheaves and all grievances involving car top duct on the Modular Cab Design ("MCD") cab:

1. Holes (four (4) in the Monospace, eight (8) in the Ecospace with 4:1 roping, and four (4) in the Ecospace with 2:1 roping) in the under slung sheave assembly for attaching the underslung sheave assembly to the car frame will be drilled in the field by elevator constructors using job prints with measurements (Ecospace only). It is further agreed that the Company will provide pilot holes (the dimension of the pilot holes shall be determined: not to exceed ¼", using the smallest diameter possible, not less than 1/8") in the Monospace sheave assembly.
2. KONE will redesign the MCD canopy so that elevator constructors install duct on the MCD canopy. The Company further agrees to make a \$4,000.00 lump sum payment to the IUEC Local 74 Financial Assistance Fund within 30 days of execution of this Agreement for Grievance No. 74-15.
3. The holes referred to in paragraph 1 above, require engineering changes, and, therefore, the Company shall comply with paragraph 1 of this Agreement no later than seven (7) months from the date of this Agreement.
4. The item in paragraph 2 above requires re-engineering changes, and, therefore, the Company shall comply with paragraph 2 of this Agreement no later than twelve (12) months from the date of this Agreement. KONE agrees to allow elevator constructors to install duct supplied by KONE to the MCD car tops until the change has been implemented.
5. This Agreement is without precedent and cannot be used in any proceeding except a proceeding to enforce this Agreement.
6. This Agreement does not constitute an admission of violation by either party.
7. This Agreement fully and finally resolves grievances 25-41, 33-69, 33-80, 74-15, and the portion of 33-83 dealing with underslung sheaves.

Should the company change the design of any components covered by this Agreement, the Union and the Company reserve the right to raise any issues.

International Union of
Elevator Constructors,

KONE, Inc.

By: 

Duly Authorized Agent

By: 

Duly Authorized Agent

Date: 10-5-07

Date: 10/5/07